



**Annual MRID Board of Directors Meeting  
23 October 2021**

*Reviewed by: Richard Laurion, Laura SkyQuest, Michelle Johnson*

**Attendance**

Position/Name	23 October 2021
President: Tarra Grammenos	X
Operations Director: Vacant	
Membership Director: Michelle Remer	X
Finance Director: Kymberlee Cook	X
Community Relations Director: Sarah Houge	X
Programs Director: Vacant	
Communications Director: Krista Anderson	X

**Parliamentarian**

Emory David Dively

**Credentialing**

At the time credentialing was happening, thirty-two voting members were present for the meeting. Twenty-six voting members were needed to maintain quorum. Quorum was met for the meeting.

**Opening**

President Grammenos opened the 2021 Annual Business Meeting at 10:05am on the Zoom Video Conference Platform.

**Standing Rules**

The standing rules were projected on the screen and translated by Community Relations Director Houge.

**Motion 21:10:01: Move to approve the 2021 MRID Business Meeting Standing Rules. (Bowen-Bailey/Evans) CARRIED**

## **Approval of Annual Business Meeting Agenda**

1. Welcome
2. Quorum Report
3. Standing Rules Approval
4. Agenda Approval
5. Old Business
  - a. 2020 Business Meeting Minutes Approval
  - b. 2021 Board and Committee Reports
6. New Business
  - a. Officer Elections
  - b. Motions from the MRID Board
  - c. Motions from the floor
7. Announcements
8. Close

**Motion 21:10:02: Move to approve the 2021 MRID Business Meeting Agenda (Evans/Laurion) CARRIED**

## **Old Business**

### **Approval of 2020 Annual Business Meeting Minutes**

Reviewed by: David Evans, Jon Ainsworth, Ander Bolduc, Lisa Holton

**Motion 20:10:03: Move to approve the 2019 Annual Business Meeting Minutes (Board of Directors Motion/Second) CARRIED**

### **Board and Committee Reports**

Board and Committee reports were emailed to members and on the website available for review. Short statements from each board member or committee were given. Reports are attached in a separate document.

## **New Business**

### **Officer Elections:**

Three of the four open positions starting in 2022 were filled via online elections prior to the business meeting. Those elected were:

- Operations Director: Doug Bowen-Bailey, January 1st 2022 – December 31st, 2022
- Membership Director: Laura SkyQuest, January 1st, 2022 – December 31st, 2023
- Programs Director: Jenny Smith-Hastings, January 1st, 2022 – December 31st, 2023

### **President Elections:**

Nominations from the floor were invited for the position of President for the term January 1, 2022-December 31, 2023. Michelle Remer was nominated, met qualifications, and accepted nomination, and was installed as the upcoming elected president. President Grammenos cast a unanimous ballot for Michelle Remer as President.

**Motion 21:10:04**

**Motion A - ARTICLE V Section 7: COMMITTEES**

**Be it moved that the MRID adds Website to the current list of standing committees as follows:**

**ARTICLE V - COMMITTEES SEC 7: Standing committees are: Website, Conference, Membership, Bylaws, Fundraising, Professional Development, and Scholarships.**

**Rationale:** The MRID Webmaster/Website Committee is an essential part of the everyday operations of the organization and therefore should be listed as a standing committee. (2021 MRID Board of Directors) **CARRIED**

**Motion 21:10:05**

**Motion B - Organizational Membership Price**

**Be it moved that the MRID change the price of the Organizational Membership from \$150 to \$75. (2021 MRID Board of Directors) CARRIED**

**Anticipated Financial Impact:** The MRID currently has only one organizational member. If no future members join, the impact will be \$75. The board anticipates that by lowering the price, more organizations will join.

**Rationale:** The average RID affiliate chapter organizational member price is roughly \$75. Historically, MRID has had either zero or one organizational member. We believe the cost is a factor, and that by lowering it, aligning more with the average nationwide price, it will encourage other community organizations to join MRID.

**Motion 21:10:06**

**Motion C - MRID Membership Benefits**

**Be it moved that the MRID Board determine membership benefits annually. The benefits will be outlined prior to the beginning of each fiscal year in the MRID Policy and Procedures Manual, and will be shared with the membership. (2021 MRID Board of Directors) CARRIED**

**Rationale:** As our organization evolves, membership benefits must be flexible to fit current trends. By allowing the board to use its discretion when determining benefits, this motion will provide the flexibility to examine the MRID members' needs, and offer meaningful and enticing benefits.

**Resolutions from the floor:**

**Resolution 21:10:01**

Whereas Tarra Grammenos has always been mindful of the interests of the interpreting field and she has worked tirelessly to advance the access to interpreting services for Deaf and non-deaf people;  
Whereas Tarra Grammenos has provided outstanding leadership and guidance to the Minnesota Registry of Interpreters for the Deaf (MRID); and  
Whereas Tarra Grammenos has faithfully and with honor, integrity, and great distinction served as President of MRID for the last 4 years;  
Whereas Tarra Grammenos is often unavailable for walks or meals because she is attending a meeting, advising the membership, collaborating with MADC, or otherwise engaged in MRID business;  
Be it resolved that MRID, its board and membership, recognize and thank Tarra Grammenos for her selfless service to the organization, the field of ASL–English interpreting, and the Deaf community. (Evans/Zapko) CARRIED

## **Welcome of 2022-2023 Board Members**

### **MRID Board of Directors**

**Term Jan. 1, 2022 - Dec. 31, 2023**

President - Michelle Remer

Membership Director – Laura SkyQuest

Programs Director – Jenny Smith-Hastings

**Term Jan. 1, 2022 – Dec. 31, 2022**

Operations Director – Doug Bowen-Bailey

**Term Jan. 1, 2021 – Dec. 31, 2022**

Finance Director – Kymberlee Cook

Community Relations Director – Sarah Houge

Communications Director – Krista Anderson

## **Announcements**

Short announcements were given about various upcoming events and thanks was given to those who made this business meeting happen.

## **Closing**

### **Motion 21:10:07**

#### **Motion to Adjourn**

**Be it moved that this 2021 MRID Annual Business Meeting is Adjourned (Ramnarine/Evans) CARRIED**