



**Annual MRID Board of Directors Meeting  
24 October 2020**

*Reviewed by: David Evans, Jon Ainsworth, Ander Bolduc, and Lisa Holton*

**Attendance**

Position/Name	24 October 2020
President: Tarra Grammenos	X
Operations Director: Sydney Groven	X
Membership Director: Michelle Remer	X
Finance Director: Katelyn Wells	X
Community Relations Director: Megan Bolduc	X
Programs Director: Nic Zapko	X
Communications Director: Nicki Mosbeck-Barrett	X

**Parliamentarian**

Jimmy Beldon

**Credentialing**

At the time credentialing was happening, thirty-one voting members were present for the meeting. 50% of this number was used to calculate quorum, 16 voting members were needed to maintain quorum. Quorum was met for the meeting.

**Opening**

President Grammenos opened the 2020 Annual Business Meeting at 10:07am on the Zoom Video Conference Platform.

**Standing Rules**

The standing rules were projected on the screen and translated by Programs Director Zapko

1. Applicability: These standing rules shall apply during the MRID business meeting on Saturday, October 24, 2020, from 10:00a.m. to 12:30 p.m. Central Time.

2. Official Language: The official language of the business meeting is American Sign Language.
3. Civility: MRID members and guests in attendance during the business meeting shall conduct themselves with utmost civility, and with respect for others. All debate and discourse during the business meeting shall be focused on the matter at hand. No one may make disparaging remarks about individuals, organizations, or companies.
4. Conduct of Meeting: The MRID President or designee shall serve as chair of the business meeting.
5. Quorum: At the beginning of the business meeting, the Operations Director shall report to the chair when there are 50% of credentialed voting membership in attendance. Once a quorum is established, the chair may proceed with business items on the agenda, in the order presented.
6. Standard Motions or Resolutions: Motions for Standing Rules, Agenda, and Approval of 2019 Minutes will be motioned/seconded by the MRID Board of Directors.
7. New Motions or Resolutions
  - a. Only voting members in good standing have the right to submit motions or resolutions.
  - b. Motions must be submitted to the Operations Director using the Google Form provided with motion and rationale. The maker of the motion and the person seconding the motion will be asked to come on camera and state rationale during the business meeting before the discussion begins.
  - c. To get in line to state opposition or support of a motion, members will use the “raise hand” feature and will type into the chat box “oppose” or “support” and be recognized by the chair, members will turn their video on to state their point.
  - d. To amend a motion, ask a question of the chair, or make a point, members will use the “raise hand” feature and type either “amend”, “question” or “point” in the chat. Once recognized by the chair, members will turn their video on to state their point.
8. Discussion For and Against Motions
  - a. Limit on Discussion Participants. A maximum of three (3) members in support of and three (3) members in opposition to the motion/resolution on the floor may present their statements regarding the issue at hand.
  - b. Eligibility. Any MRID voting member in good standing may participate in discussions for and against motions.
  - c. Process. Once it is determined that the member is eligible to present, they will then be recognized by the chair, state their name and city, and whether they support or oppose the motion on the floor. Each member is limited to two minutes to present their argument.
  - d. Enforcement of Time Limit on Discussion Statements. The chair or her designee shall enforce the time limit.
9. Voting
  - a. All voting shall be done through Zoom with the “yes/no” feature. Chair will notify members when it is time to vote.
  - b. Members will select “yes” for accepting the motion, or “no” for being opposed, our committee will remove this when the voting is finished.

- c. Those responsible for credentialing will also be responsible for counting the votes.
- 10. Amendment or Suspension of a Standing Rule
  - a. Any individual standing rule may be amended or suspended by a two-thirds vote of the members present and voting.
- 11. Motions Not Considered or Disposed Of
  - a. Any motion not considered or disposed of by 12:30 pm will be referred to the Board of Directors for further action.

**Motion 20:10:01: Move to approve the 2020 MRID Business Meeting Standing Rules. (Board of Directors Motion/Second) CARRIED**

### **Approval of Annual Business Meeting Agenda**

1. Welcome
2. Credentialing Report
3. Standing Rules Approval
4. Agenda Approval
5. Old Business
  - a. 2019 Business Meeting Minutes Approval
  - b. 2020 Board and Committee Reports
6. New Business
  - a. Motion 20:10:04- Letter to MADC
  - b. Motions from the floor
  - c. Welcome of 2021 Board
7. Announcements
8. Close

**Motion 20:10:02: Move to approve the 2020 MRID Business Meeting Agenda (Board of Directors Motion/Second) CARRIED**

### **Old Business**

#### **Approval of 2019 Annual Business Meeting Minutes**

Reviewed by: Doug Bowen-Bailey, Paula Gajewski-Mickelson, David Evans

**Motion 20:10:03: Move to approve the 2019 Annual Business Meeting Minutes (Board of Directors Motion/Second) CARRIED**

#### **Board and Committee Reports**

Board and Committee reports were emailed to members and on the website available for review. Short statements from each board member or committee were given. Reports are attached at the end of this document.

## New Business

### Motion 20:10:04-Letter to MADC

**Motion 20:10:04: MRID shall compose and deliver a letter in both ASL and English addressed to Minnesota Association of Deaf Citizens (MADC) to request that MRID be involved with the process regarding any kind of potential interpreter licensure law. (Ainsworth/Ramnarine). CARRIED**

**Rationale:** It is well established that to pass a legislation on an interpreter licensure law, the discussions/decisions should encompass all relevant community members and stakeholders. NAD has expressed a position that community involvement is absolutely necessary. Minnesota Commission for the Deaf/DeafBlind/hard of hearing has taken steps to signal MADC that they need to work with the community.

## Motions from the Floor

### Motion 20:10:05

**Motion 20:10:05: Move that this meeting shall be extended to 1:30pm (Speier/Bolduc). CARRIED**

**Rationale:** Time is running out of this meeting.

### Motion 20:10:06

**Motion 20:10:06: The MRID board will share the basics of Robert's Rules of Order to the membership at large via appropriate platforms and in both ASL and written English. This explanation will be made accessible to all members a minimum of one week prior to the annual business meeting. (Offner/Remer). CARRIED**

**Rationale:** Robert's rules are not common knowledge and create a barrier to wider participation in the organization's operations and improvement.

## Welcome of 2021-2022 Board Members

Finance Director: Kymberlee Cook

Communications Director: Krista Anderson

Community Relations Director: Sarah Houge

Operations Director: Vacant

### **2021 MRID Board of Directors**

**Term Jan. 1, 2020 - Dec. 31, 2021**

President – Tarra Grammenos

Membership Director – Michelle Remer

Programs Director – Nic Zapko

**Term Jan. 1, 2021 – Dec. 31, 2022**

Operations Director – TBD

Finance Director – Kymberlee Cook

Community Relations Director – Sarah Houge

Communications Director – Krista Anderson

### **Announcements**

Short announcements were given about various upcoming events and thanks was given to those who made this business meeting happen.

### **Closing**

President Grammenos adjourned the meeting at 1:18 p.m.



## 2020 MRID Board of Directors and Committee Reports

### 2020 President Report

MRID Community,

At the end of my first year as president, in 2018, I summed up the year with one word; health. In my second year, 2019, the word was; growth. Now, in my third year, the word is; awake.

2020 brought on challenges that none of us could have ever imagined; a deadly global pandemic, unemployment, distance learning, social distancing, cancelled events, and one thing that's always been here, but we've never truly talked about until this year: racism and white supremacy.

We have over 800 interpreters in Minnesota, and less than five percent are interpreters of color. This year was a pivotal moment for us; we addressed the racism and white supremacy in our organization and communities. These were hard conversations, but they were needed. Several groups and organizations, including ours, formed book clubs where folks would read books like: "Me and White Supremacy," "White Fragility," and "How to be an Antiracist," and then get together to unpack what they read. If you haven't picked up or downloaded any of these books, I highly recommend it.

These conversations sparked the idea to establish new scholarships specifically for interpreters of color. We hosted "A Conversation with Minnesota's Interpreters of Color" and raised \$5,000 for the scholarships. The amount of support that came in was truly incredible. Thank you to the panelists and everyone who donated and participated; we're thrilled to be able to offer these new scholarships for another six years!

Another "awake" moment I think we all had this year, was how vital it is to use Deaf interpreters. They can do things with the language that I can only dream of, and I'm always just so in awe of the incredibly talented ones we have here. It truly was a historic moment for us, seeing Deaf interpreters on local and national news this year. I know we're a little biased, but we were extra thrilled to see our very own Programs Director, Nic Zapko on TV; she does such great work, and I know we're all so appreciative.

This is my third year as president and I can honestly say that my presidency today looks very different than when I started January 1st, 2018. I've learned so much. I love this job. I love this community. I love this organization. One of my favorite parts of this job is seeing my board members and committee chairs grow as leaders. Seeing them take on different roles within the organization and community is so rewarding. I also just love being part of a team of people who

genuinely care about each other. These people aren't just my colleagues; we've all grown to be close friends. I'm so grateful for that.

Take care of each other,

Tarra Grammenos, M.S., SC:L, NIC Advanced  
MRID President  
President@mrid.org

## 2020 Operations Director Report

MRID Members,

Every year is met with its challenges, and this year's challenges were not what we had anticipated when we started in January. Sometimes the best description of skilled leadership is the ability to pivot. Our overall goals for the year such as, increased awareness, interest, and trust in MRID, sustainability, and re-evaluating MRID's purpose, were met in ways we never expected.

Priorities shifted as the impact of COVID-19 brought interpreters to a place of unemployment, and social unrest forced us to re-evaluate if MRID is truly a community. I was honored to be a part of the community dialogues, webinars, and workshops that took place this year, and I desire that 2020 does not become a year to forget. We cannot forget what we learned about needing to reach out to members of the community that might not be ok. We cannot forget to evaluate our own bias and privilege. And we cannot forget that trust is built when we work together.

My personal goals this year were to dig deeper into the MRID's history, and work at creating stability for our committees and internal processes. We explored the history of our organization during our board retreat, continued to support our active committees while exploring the idea of new committees, and started revising the Policy and Procedures Manual. I am proud of the strength of our board and the leadership each brings to the organization.

I am now coming to the end of my fifth year as an MRID Board member, and what it's taught me is that you cannot place enough emphasis on flexibility, compassion, gratitude, and fun. Volunteer based organizations struggle because people want to treat it like a for-profit business. However, the value of being a part of the organization is not in the tangible items and recognitions we receive by being a part of it, but by the connections and personal skills we develop by being involved.

As I move out of the Operations Director role, I will not be a stranger to the organization. I still have a desire to share where we've come from and explore what the future holds for us as an organization. Looking forward to continuing to work on these projects in new roles and supporting the new 2021 Board.

Thank you for the opportunity to serve, please reach out with any questions.

Sydney Groven, M.A., NIC  
Operations Director  
Operations@mrid.org

## 2020 Finance Director Report

Hello MRID Members!

With another year in the books, it is time to reflect on our organization's fiscal health and maintenance. Needless to say, 2020 has been very different for all of us in many ways.

One big difference for our finances was that we did not host any live conferences or events, due to the pandemic's continued effects in our country. While this minimized the income that we typically would see over the year, it also minimized our expenses. This means that we ended our fiscal year in the black, even as our programming looked very different.

Our current balances stand at: Business Checking account: \$41,357.18; Business Savings: \$4,030.34; High-Interest Savings: \$13,005.68. This is average for our organization and there are no concerns about continued operations costs based on current balances and projected budget.

One exciting piece of news with regards to how MRID uses funds to give back to our community is that we have established several new scholarships this year! As President Grammenos mentioned, we were able to raise over \$5,000 with your generous support in order to provide scholarships specifically for our Black and POC colleagues. That means they are funded for at least the next 6 years! MRID now offers 7 different scholarships, as well as sponsoring events and opportunities through other organizations in our local community. I am proud to be part of this board that believes so strongly in giving back and raising up our fellows.

I will be ending my tenure as Finance Director at the end of this year, and I am honored to have spent the past 3 years as a Board member for this organization. Thank you all for trusting me in this role. It's incredible how much I have grown as an individual and as an interpreter through my experiences with MRID. I am so grateful to all of our members, volunteers, committees, and Board of Directors for everything you do to keep us moving forward as a community and a profession.

Sincerely,

Katelyn Wells, NIC  
MRID Finance Director 2020  
Finance@mrid.org

## 2020 Community Relations Director Report

MRID Community,

Wow. When I began my journey as Community Relations Director for the MRID in January, I never imagined that 2020 would unfold the way it has. Going into the year, I was thrilled to experience this new 7-person board structure after having previous experience on the 11-person board, as well as on the Transition Team and Change Team focused on the restructure. Through these challenging times, I believe this new structure has been effective, so thank you for having the confidence in our efforts to make this happen!

The Board met face to face for a retreat in February. This energized us and provided an opportunity for us to get to know each other, ourselves, and this organization better. We all committed to a journey of self discovery through tools like *Strengths Finder*, and *Meyers Briggs*. We learned how to leverage our collective strengths to work better together as a team. This foundation helped us navigate a challenging year together.

Our lives have been forever changed by public health crises and our organizational goals were not immune. For one, as Community Relations Director, my plans of attending various community meetings and events came to a quick halt as everything dropped off our calendars. Instead, this year, in my role, I represented the MRID at various workshops on topics surrounding race and culture. I attended our Ad Hoc Licensure Committee meetings and community meetings about MN interpreter licensure, the MRID Town Hall on RID's possible change, and the RID Town Hall on Transition and Transformation. I also advised the MERGE Grad Party coordinators and attended all 3 of the MRID Community Dialogues.

What makes this organization run is our engaged membership. I am honored to serve alongside all of our members and want to give a special thank you to my fellow 2020 Board and Committee members. This group had grit, commitment, knew how to pivot, have hard conversations, and fun along the way.

I look forward to working with the 2021 Board to ensure a smooth transition, staying engaged in the conversations and the work surrounding what is next for our local and national organizations. I believe that we will continue to build upon and create an organization that serves the evolving needs of our communities. I will continue to stay engaged in critical conversations about race relations in our lives and in our field. We have much work to do and I know we are ready for it.

Thank you,  
Megan Fredin Bolduc, NIC  
Community Relations Director  
Community@mrid.org

## 2020 Programs Director Report

Hi MRID Members & Supporters,

I enjoyed the role of Programs Director this year. Testing out this position confirmed this role is definitely needed. This has been a year of great change given the current pandemic; it has allowed and forced us to spend more time unpacking our organization and also as individuals. We started a book club reading "Me and White Supremacy" by Layla F. Saad. The goal of our board's book club was to review how we as individuals as well as how our organization helps or hinders progress addressing societal needs regarding oppression. I am grateful to work with the current board members as we have had to make quick changes to our yearly agenda dropping Spring and Fall Conference and Camp ASL. We have added community discussions bringing others together and hosted the Interpreter of Color Panel in an effort to better understand our community and how we can be better advocates.

My schedule has been challenging this year with community interpreting, working from home, and board work. I am so fortunate to have your support as I try to serve our community with access.

Nic Zapko  
Programs Director  
Programs@mrid.org

## 2020 Membership Director Report

Hello MRID Membership,

What a year. I can confidently say on behalf of the entire board, this is not what we envisioned for 2020. I'm sure you all feel the same. 2020 feels like it has lasted an entire decade, while at the same time I can't believe we are already approaching our annual business meeting. Before I jump into what I have done as Membership Director, I want to acknowledge the membership for being so resilient and supportive this past year. COVID has kept us physically distant but we, as a community, have continued to connect with each other through virtual community discussions and webinars. We are learning about racism and how we can continue the work to become anti-racists. On top of that, to continue to serve our community, we have been asked to risk our health and safety to provide on-site services while also being pushed head-first into the world of technology and virtual platforms. Like I mentioned- we are resilient. Thank you for all you've done and continue to do.

As Membership Director it is my responsibility to represent the interests of the MRID members, serve as a liaison to the community, as well as the Membership Committee and Advisory Committee, and oversee membership services. Along with these responsibilities I have also been involved in various projects. Listed below are projects that I have completed, are in progress, and those which I plan to continue into next year.

### Completed

- Attended Advisory Committee Meetings
- Created flyers for events
- Co-wrote and edited The Update and created accessible versions
- Helped develop Community outreach survey in April
- Developed outreach materials for membership renewal
- Researched all RID's affiliate chapter's membership benefits
- Participated various meetings: MRID-News community discussion, RID transition community discussion, MERGE graduation party

### In progress

- Conference Planning Handbook: creating a handbook for future conference planners
- Book Club: the Board of Directors are reading and discussing the book Me and White Supremacy
- Creating Regional Ambassadors and Affinity Groups

## Future plans

- Regional Visits: goal is to visit each region and hold a community discussion, due to COVID, possibly will look into virtual visits
- Organizational Membership: research how we can improve this membership category
- Create a “welcome packet” for new members

Thank you for allowing me to serve as your Membership Director. As always, please reach out if you have any questions or concerns.

Michelle Remer, Ed: K-12  
Membership Director  
Members@mrid.org

## 2020 Communications Director Report

MRID Membership,

I was pleased to serve as your Communications Director this year. What I realized very quickly when I started, was that I knew next to nothing about MRID as an organization. I learned that MRID has such a rich, long history, and how valuable it is for us to know, in order to move forward.

Over the course of the year, I learned what it meant to be on a board, and was able to contribute a lot to improving how MRID communicates in various aspects. I had big shoes to fill as Nic Zapko had this position before me, but luckily she’s a great mentor, and was still on the board for when I needed help. My focus was making MRID more accessible. I looked at our social media platforms, videos, website, the Update, and created a template/standard of practice for things like image/visual descriptions, English transcripts, DeafBlind friendly versions of attachments, ASL vlogs in emails, and so on. My goal was to continue what Nic has done the past two years, and just make MRID more visual and accessible for all.

MRID has taught me a lot over this short one year term- and I still have 2 months left. I have learned even more about technology, and the importance of accessibility for our entire Deaf, Deaf Blind, Hard of Hearing community. I have learned a great deal about myself as an individual, as well as myself when working within a team. What has struck me the most, is how incredible our community is in Minnesota. We are diverse, passionate, and dedicated to our work and community- it is inspiring.

Thank you for your support!

Cheers,

Nicki Mosbeck-Barrett, NIC  
Communications Director 2020  
Communications@mrid.org

## 2020 Ad-Hoc License Committee Report

The Interpreter Licensure Ad-Hoc Committee was created as a result of a floor-motion at the 2019 MRID Business Meeting, requesting the establishment of a committee to investigate the potential of interpreter licensure in Minnesota. MRID completed an application process and selected 10 members, including the motion co-authors as co-chairs (5 Deaf and 5 hearing). Due to the COVID-19 pandemic and unexpected changes in people's lives, several members have since left and were replaced. Some spots are currently vacant.

Our initial efforts went into surveying MRID's membership to discern its feeling and reaction to the idea of interpreter licensure. The data showed that hearing interpreters were largely against the idea of licensure while the majority of Deaf interpreters and Deaf non-interpreter members were in favor of interpreters being licensed.

After several failed attempts at meeting in-person due to the pandemic, the committee met on Zoom in July and September to discuss the information that we gathered on licensure around the country. Using a detailed spreadsheet with several categories, we were able to collect data on 15 states with licensure and 8 states with registration in place. The categories included: who oversees the licensure, fees, number of licensed interpreters, interpreting agencies, and Associations of the Deaf in each state.

With this data, we were able to recognize some patterns in the successes and failures of licensure in various states depending on their need and rationale for implementing licensure. The committee also reviewed the survey that MRID sent out to the community to get a feel of the status for licensure in Minnesota. Respondents shared their support, as well as concerns and asked questions that the committee attempted to find answers for during data collection.

We will meet once more this year during the last week of October to confirm next steps. Five members agreed to continue with the committee as is through 2021, and will decide on a new chair as well as how to expand. There is no need for a new motion as the scope of work (investigate the potential of licensure) remains the same. Further activity that the committee would like to do includes meeting with stakeholders, providing information and educating the community about licensure to prevent confusion, and to collaborate with other community groups.

It was an honor for us to work with this committee! Thank you for your commitment and we wish you the best of luck as you continue!

Sarah Houge, CDI & David Evans, CI & CT, NIC Master, KQAS 5:5  
Interpreter Licensure Ad-Hoc Committee Co-Chairs  
Licensure@mrid.org

## 2020 Advisory Committee Report

Hello all, I'm Zara Offner the 2020 Advisory Committee Chair. The advisory committee has had another wonderful year advising the board and sharing perspectives. We continue to advise the board on how best to serve Organizational Members & new programming. Currently, the committee is looking forward to nominating a new chair for the 2021 cycle, finding a 2021

student member, and filling at least two seats for the next year. We have one final meeting before ending the 2020 term and saying goodbye to some of our members pursuing other opportunities.

Zara Offner  
Advisory Committee Chair

## 2020 Membership Committee Report

While the COVID-19 pandemic has made this a year like no other, the MRID Membership Committee has remained active and busy!

This year, MRID has been able to continue to offer automatic membership renewal. In collaboration with the webmaster, we identified and contacted members who had signed up for automatic renewal, but had credit cards which had expired. We were able to reach out to these members and replace expired information and keep their memberships active.

We also worked under the Member Director, Michelle Remer, to ensure a smooth renewal process for our members, including proofreading flyers and emails with member renewal information and working to resolve membership-related issues.

Additionally, we collaborated with MRID Board members to provide support for other MRID events including the Interpreters of Color Panel, and Community Conversations. We've also been active in preparing to support and facilitate voting aspects of the Fall Business Meeting, including credentialing members for voting.

We continue to field questions related to membership profiles, membership dues, and renewal cycles, and have assisted members with setting up and managing their profiles. We look forward to continuing to serve the MRID membership in this way in the future.

As of 10/15/2020, MRID has 327 members:

Certified: 226 (46 of whom set up auto-renewal)

Associate: 76 (17 of whom set up auto-renewal)

Students: 16

Community: 8

Organization: 1

As always, if you have any questions or need any assistance with your membership, we are here and happy to help!

Carly Fischbeck, NIC & Nicole Thornberg, NIC  
Membership Committee  
Membership@mrid.org

## 2020 Professional Development Committee Report

What we have processed from January 1, 2020 - October 7, 2020. October 7th is the day the count was taken. There have been additions since that day.

46 Workshop requests. From those requests, 14 were cancelled due to a variety of reasons, 4 of those were due to COVID-19.

20 PINRA requests

3 Academic Coursework

49 Independent Studies

Free Member Processing Fiscal Year 20 (July 1, 2019 - June 30, 2020) =30

Free Member Processing Fiscal Year 21 (July 1, 2020 - June 30, 2021) =2

We have started moving toward a fully digital request system utilizing Google Forms for all requests. So far, we have implemented this for workshops and are working toward utilizing it for all activity types.

RID CMP 2020 sponsor audit focused on Academic Coursework. As a sponsor, we were required to submit 3 different sets of paperwork for CMP review. We are still awaiting results.

We continue to post a vlog each month with information related to professional development, processing of forms, requirements from the national level and other topics. PDC Post seems to be a welcome opportunity for people to deepen the knowledge base regarding professional development.

Kari Brecht & Melissa Barg, CI/CT, NAD IV, NIC  
PDC Chairs  
PDC@mrid.org

## 2020 Scholarship Committee Report

The MRID Scholarship Committee spent 2019 rebuilding this resource to be more inclusive and accessible to all current and future interpreters in Minnesota. We are committed to supporting a diverse interpreter community and are trying to reflect that in our scholarships. In 2020, the committee reviewed RID Affiliate Chapter (AC) scholarships across the US, updated MRID's application process, and added three new scholarships. The committee itself grew by two members -- Jamers Speier and Tarra Grammenos -- to help make this rebuilding year possible.

The Committee learned about other AC scholarships to align our procedures with best practices across the country. We revised application questions to better understand applicants' goals and why they would be a good fit for the specific scholarships. We changed the application process so applicants could answer questions in both ASL and written English.

We had the idea to create two new scholarships specifically for interpreters of color, and wanted it to be a community fundraiser. We hosted the panel discussion webinar "A

Conversation with Minnesota’s Interpreters of Color,” and thanks to support not only in Minnesota, but around the country, we raised \$5,000! This means that the new Pioneer Interpreter of Color Education Scholarship for \$500, as well as the Interpreter of Color Certification Scholarship for \$300, will be available for at least another six years!

We also created a third new scholarship to honor a long time interpreter and MRID member, Stephen Medlicott, who died by suicide December 2018. We wanted to recognize the many years he spent planning conferences, workshops, and Camp ASL, so we thought creating a scholarship specific to professional development would be fitting.

We want to give a personal thanks to Carlos Grant and Maria Dively for joining our raters pool to help us pick the winners. We’re just so thrilled that within a span of eight months, the idea was formed, the money was raised, applications came in, winners were picked, and now they’ll be awarded at the upcoming Virtual Awards Ceremony. It’s just so cool to see one idea become something so big. Thank you for all your support!

Jamers Speier, CDI, Tarra Grammenos, M.S., SC:L, NIC Advanced, Jodi Monson, Julie Bauch, CI/CT  
MRID Scholarship Committee  
Scholarships@mrid.org

## 2020 Website Committee Report

Hello MRID!

Wild Apricot has been a steady system for MRID in our endeavors to streamline as much of our processing as possible. It has allowed us to offer an auto-renew option for members of MRID – saving members the hassle of remembering to pay their yearly dues. That option was not feasible in the old system of Member Clicks. (If anyone is interested in setting up auto-renew just go into your account at mrid.org, change your membership level and add a credit card to your account. It’s as easy as that.)

Oddly enough, in 2018 MRID passed a motion to allow online voting. Since 2020 has been the year of virtual everything, this motion is apropos. We are testing the online option for Board voting this year. It’s exciting to be part of an organization that is making changes to fit (or be ahead of) the times.

Over the past couple years, the Website Committee has looked for additional members to be involved. I have had a couple takers, all wonderful people who would fit well in the committee, but I find myself (with the streamlined new system) unable to have enough to do myself, let alone bringing more into the mix. I thank you all who have expressed interest, and I will certainly be in contact when more work is expected in the future.

Best to all and let’s hope for a better 2021!

Sincerely,  
Dee Ramnarine, CI/CT  
MRID Webmaster  
Webmaster@mrid.org