

# What to do if your school district isn't in compliance of the QA law?\*

1. Meet with your direct supervisor or district representative and explain your concerns. It is always best to first take your concerns to the supervisor as they might not be aware of any issues. Hopefully, a resolution can be made and no further action will be needed.
2. If no resolution was reached, further action may be taken. The following four individuals have graciously agreed to provide guidance to your questions and concerns. If you have a unique situation and are unsure about what to do, don't know if your concerns are valid, or just need a safe and trusted outside perspective, you may contact any of the following interpreters.
  - a. Melissa Barg - [Melissa.barg@nemetro.k12.mn.us](mailto:Melissa.barg@nemetro.k12.mn.us)
  - b. Lora Amaro - [loraamaro@gmail.com](mailto:loraamaro@gmail.com)
  - c. Patty Gordon - [pattygordon@mac.com](mailto:pattygordon@mac.com)
  - d. Kay Pitney - [kspitney@district287.org](mailto:kspitney@district287.org)
3. If you are still unsure of the validity of your concerns, contact Mary Cashman-Bakken from the Minnesota Department of Education: Deaf and Hard of Hearing at [mary.cashman-bakken@state.mn.us](mailto:mary.cashman-bakken@state.mn.us). She is able to investigate the situation while keeping it anonymous and advise you from there. One potential option may be that you are advised to make a formal compliance complaint. (see below)
4. Make a formal compliance complaint to the Minnesota Department of Education using [this form](#).

**\*DISCLAIMER:** MRID Educational Interpreters' Committee has done its best to research, gather information, and interview experts about this process and we provide this website as a public service. We do not intend this information to be legal advice. Laws may change, and although we will do our best to keep this site up-to-date, we cannot guarantee that it is so. If you have concerns about potential non-compliance issues, please consult the Minnesota Department of Education: Deaf and Hard of Hearing Department or your own legal counsel.